

## ESC in Funkibator in Växjö

### Volunteer Opportunity: Leadership and Organising

Everyone should feel welcome at Funkibator! We work for an inclusive environment where everyone feels at home and that they belong. Society is already so structured and rigid, which is why our more rounded and personal alternative is needed. Join us and be yourself.

#### **About Funkibator:**

Funkibator is an association that started in 2011 and is the result of a development center project called Funkibator. In the county of Kronoberg there are only a few youth organizations within the field of disability, so we decided to start one ourselves. It's a regional organization and our main target group is children, youth, and young adults and people up to the age of 40. Funkibator is for people regardless of diagnosis as we want to focus on the activities and not the diagnosis.

Our goal is to become a national organization and establish the organization all over Sweden. We offer different activities in the organization and our motto is that it should be concrete, fun and social. Some of our activities include leisure activities for young people with disabilities, for example monthly activities such as mini educations and inspirational meetings. Other activities have included arts and crafts, movie night, summer camp, social gatherings, music workshops etc. We feel it is important that our target group meet new people and gain a bigger network, both digitally and in real life. We also cooperate with Växjö municipality and offer summer jobs for disabled youth.

The office of Funkibator is located in the activity center Mästeriet, which is close to the city center of Växjö and even closer to the bus and train station. Mästeriet is wheelchair accessible.

#### **What is the Network SIP?**

We are part of the Network SIP, which is an umbrella network of organizations with different aims and backgrounds and plenty of weekly activities we all can take part in. SIP stands for Social change In Practice and, as the name shows, SIP's work is focused on building a more equal and democratic society through new ideas that have an impact on the community. SIP works with areas such as youth, mobility, integration, accessibility, employment issues, and norm critical thinking. We work in an openspace office

where employees, volunteers and interns with different backgrounds, skills, motivations and life situations work together on different projects. We like to see SIP as an open-minded and creative workspace that helps people contribute to a better society and find solutions for social challenges, while also offering easy access to opportunities for personal development.

### Activities for the volunteer

As a volunteer in this role, you will take part in the leadership and coordination of activities and people within our organization. Your work will focus on two core areas:

- 1) Supporting and organizing recreational and social activities at our public activity house, Mästeriet.
- 2) Leading and supporting individuals in simple practical work as part of our work training and daily occupation programs.

You will help lead, coordinate and plan your own and others' activities – ranging from children's events, association meetings, creative workshops, and themed evenings. In parallel, you will be a supportive team leader for people engaged in hands-on work such as organizing storage spaces, helping with repairs, deliveries, or setting up for events. You will have ongoing support from your supervisor in your work. This is done through regular contact, meetings, discussions and coaching.

You will also join other teams within Network SIP, such as the maintenance and logistics team, gaining experience in practical tasks like painting, assembling furniture, gardening, or driving with a trailer.

This is a socially rich and dynamic volunteer position where your ideas are welcomed and your leadership can grow.

We are recruiting several volunteers for this project. Each volunteer will be matched with specific responsibilities based on their interests and strengths. This means not everyone will do everything listed in this description. Instead, you will complement one another as a team and contribute in different ways.

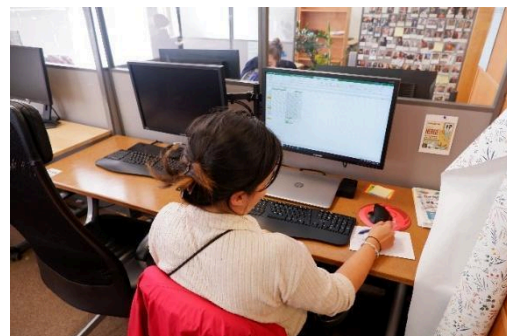
### Examples of tasks

- Plan and lead your own workshops or recreational activities for children, youth, or adults
- Assist external leaders with preparation, hosting and cleanup of their activities
- Coordinate bookings, rooms, and materials for ongoing activities
- Communicate with new and current activity leaders
- Act as a host and maintain a welcoming environment at Mästeriet
- Lead and motivate individuals in simple work tasks such as:
  - o Administration and office work
  - o Small repairs, furnishing, inventory, or organizing materials
  - o Product research, ordering, and preparation
  - o Cleaning and maintaining shared spaces
- Help develop tools and systems for better structure and routines
- Write manuals, take instructional photos, or create guides

- Join practical work teams, e.g., assisting with gardening, construction, or logistics

### **We are looking for a volunteer who**

- Is open-minded, responsible, and flexible
- Enjoys both working with people and doing practical tasks
- Has an interest in leadership, coordination, and social impact
- Wants to be creative, take initiative and develop their own ideas
- Is respectful and eager to adapt to new people and situations
- Feels comfortable supporting others in their work tasks and offering motivation
- Has an interest in inclusion, disability rights, and community building
- Enjoys working in a diverse team with people of all ages and backgrounds
- Has a driver's licence (not required but desirable)



### **Work-schedule and team:**

The volunteer will be working for a maximum **35 hours per week, including Swedish lessons**, usually during evenings and weekends, but sometimes on weekdays as well.

The volunteers are encouraged to take courses in Swedish, and the volunteer decides together with the supervisor the amount of time spent on learning it every week.

Besides **2 coherent days off per week**, volunteers are granted with another 24 days off for 12 months (2 days off per month).



### Food, accommodation and transportation:

Funkibator cooperates with Globala Kronoberg who is a coordinating organization within ESC. They will be responsible for the volunteer's living situation and ensure that the minimum standards are met.

The volunteers will cook on his/her own. Therefore he/she will receive food money and pocket money every month, in accordance to the programme guidelines. In the office, you can eat your homemade lunch together with colleagues or other volunteers in our lunchroom, and there are private spaces to change into working clothes if needed. Apart from that, everything in terms of tools and equipment is provided by us in Funkibator or the Network SIP for any task that is carried out by the volunteer.

The volunteer will live in a shared house/apartment with other volunteers, students or workers. They will have a single room and share the bathroom, a fully equipped kitchen and other common areas. There is Wi-Fi in the accommodation. The housing is either situated inside the city of Växjö or in the surrounding towns of Växjö. The volunteer will be provided with a yearlong bus card or a bicycle to travel from home to the office, depending on the distance in between them.







### About Växjö and Kronoberg:

Växjö is a municipality of **80.000 inhabitants** in the region of Kronoberg, in the region of Småland in the south of Sweden. It is situated 3 hours by train from Copenhagen, Denmark and 4 hours from Stockholm, Sweden. Växjö municipality has been awarded several international awards for its **environmental** work, including the European Green Leaf Award 2018 from the European Commission. Find out more about [Växjö](#), the greenest city in Europe, and [Småland](#).

### Application:

If you are interested in this project, you are welcome to send your **CV** and a **motivation letter** (both documents in English) to: [funkibator@globalakronoberg.se](mailto:funkibator@globalakronoberg.se). Applications should be sent to us before the deadline in the [European Youth Portal](#).

Note that you should write "Funkibator project" in the email's subject, so we can easily recognize which project you are applying for. We're looking forward to receiving your application!

### Check out blog posts of former volunteers:

<https://www.sip.se/category/internationellt/>

### To know more about Funkibator:

Check the website: <https://www.funkibator.se/>

And out Facebook: <https://www.facebook.com/Funkibator>